

DNIaTric

E tipu e rea ka tipu koe hei tangata Growing good people for a changing world



#### Senior Management Team

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### Welcome

## He Mihi Maioha

Tēnā koutou e ngā mātua. Nau mai, haere mai ki Te Kura Tuarua o Tamatea

A warm welcome to Tamatea High School.

Our vision at Tamatea High School is E tipu e rea, ka tipu koe hei tangata - Growing good people for a changing world.

We all want our rangitahi and tamariki to gain the dispositions, skills and understanding that enable them to realise their dreams and aspirations beyond the school gates. At Tamatea High School we are committed to creating learning pathways that help our students and whānau understand and achieve personal goals. We aim to do that by providing a whānau-like atmosphere, that is warm, welcoming and expects growth. We want to encourage our akonga to grow holistically, to build upon their personal strengths and aspirations and to be motivated by how they can serve their whanau and their communities in the future.

We aim to nurture an environment that honours Te Tiriti o Waitangi. This means we have high expectations for our ākonga Māori (Māori students) to achieve as Māori. At Tamatea, we realise this by providing opportunities for our ākonga to contribute successfully in Te Ao Māori (Māori World), alongside Te Ao Whānui (Global World). Fostering te reo Māori, mātauranga and tikanga enables our kura to grow our ākonga Māori and honour Te Tiriti o Waitangi.

The word PRIDE, Participation, Respect, Integrity, Diversity and Excellence outlines our school values. In te reo Māori they are Kia Whakauru, Kia Whai Aroha, Kia Ngākau Pono, He Kura Kanorau and Kia Tū Angitu. Our staff model these values in our classrooms and in the wider school environment. The PRIDE values underpin the development of behaviours and attitudes that support our students to realise our vision of 'Growing good people for a changing world'.

We want you and your family to feel that you belong at Tamatea High School. Our staff wants to get to know you and your child personally. We will work closely with you and your family to create learning pathways that equip your child to flourish in our changing world. We're here to support you every step of the way. We aspire to be a place where your child feels acknowledged, listened to and encouraged to grow.

Nau mai, haere mai ki Te Kura Tuarua o Tamatea.

Matua lesse

### Immersion

# Rumaki Reo Māori

Nau mai, haere mai ki a Rua tē Pāia: He kāinga Ka Awatea (Rumaki Reo) He huarahi reo Māori ki Tamatea.

In 2023, we began our inaugural Te Reo Māori immersion class for Year 9 and 10 ākonga in our stunning Rua tē Pāia setting. With hard work and commitment, we have seen ākonga blossom in their confidence and abilities.

The Rumaki class provides an excellent opportunity to be supported by our kaiako who are fluent in te reo Māori. Teaching of core subjects such as: Social Studies, Health, Science, PE, Maths and Technology are delivered in te reo Māori.

- English is taught separately in Kaupapa rumaki sessions, in the bilingual space.
- Option subjects such as Digital, Food and Nutrition, Hard Materials, Music, Art, Dance etc will also be taught in English.
- Fluent speakers are welcomed and challenged.

Here's what some of our ākonga say about their Rumaki class:

"I feel so free here to be myself."

"It's like unlocking something that I didn't know I needed, like my history, my ancestry."

"I love Rumaki – I'm focused in the class and I love learning in this way."

"I like being in Rumaki because it gives me a new perspective on things, also it's helped me to develop my leadership skills. He rawe te waka ama, Ki o Rahi mō te PE."

"The Rumaki has given my boy confidence to believe in his abilities as a Māori kid, he loves the environment. He is immersed in his culture and he comes home talking about it every day. He's really into it and I love that he's taking it all in. He's teaching me too, we're learning together."



### Participation

### **Kia Whakauru**

Whakauru means to enter, enrol, include and it can also mean membership. Kia Whakauru is an encouragement to our ākonga (students), kaiako (teachers), kaimahi (staff members) and whānau to jump in and get involved.



Participation at Tamatea High School means we:

- get involved in the many opportunities that exist at our kura
- do our best in whatever we get involved in
- contribute to activities that support our community.

We are all learners at Tamatea High School. Kaiako and ākonga set goals on a regular basis to improve our results. This is part of ensuring we encourage a growth mindset for all in our kura whānau.

Three times a year, all ākonga meet with whānau and their Whānau Group Teacher to create and review their Individual Development Plan. Together we focus on goal setting and ākonga career pathways. This partnership and regular tracking supports our ākonga to take ownership of their learning.

Senior ākonga have the opportunity for broader learning with the Hawke's Bay Trades Academy at the Eastern Institute of Technology (EIT). Strong relationships with EIT and businesses help our ākonga make successful transitions when they finish kura.



### Respect

# **Kia Whai Aroha**

Kia Whai Aroha means to show love and regard for ourselves, others and our environment.



At Tamatea High School we have an emphasis on respect. This means we:

- support our ākonga to respect others
- support our ākonga to respect themselves
- speak using positive language
- respect the school environment.

Through respect we build a safe and supportive learning environment. Ākonga and adults are all expected to be respectful of each other.

At Tamatea High School we use restorative practice to help ākonga take responsibility for and learn from their mistakes. Our strong restorative practice and pastoral support system help us to positively influence ākonga behaviour and learning.

Fundamental to our pastoral system is the relationship our ākonga have with their Whānau Group Teacher. Each Whānau Group has around 12 ākonga who get to know their kaiako very well over the course of their five years at high school. The Whānau Group Teacher regularly communicates with parents and caregivers. Our House Deans, Restorative Leader, School Kuia, Pastoral Leader and Senior Leadership Team all help with pastoral support when required.

Our ākonga respect themselves and their school. We are fortunate to have large green spaces around the school, with gardens and sporting facilities for all to enjoy. The Arts, Technologies and Music rooms are fully resourced. Our ākonga value and respect our facilities. They wear their regular uniform with pride and relish the opportunity to wear our 'number one' uniform on formal occasions.





### Integrity

# Kia Ngākau Pono

Kia Ngākau Pono means to have a true heart. When we show integrity, we are being true to ourselves and others.

Integrity is a key value at Tamatea High School, and this means we expect adults and ākonga to:

- be honest
- be responsible and accountable for their actions
- do the right thing (even when no one is watching).

We take time to teach these skills as we know they are critical for successful relationships in adult life. Integrity is being honest, respectful, responsible, and having the courage to express thoughtfully what you believe is important. Integrity is a value that ākonga learn in their interactions with other ākonga and adults, their participation in extra-curricular activities, their schoolwork and completion of formal school assessments.

When ākonga 'get it wrong', we encourage them to show integrity; be honest, own their mistake, make amends, learn the lesson and move forward.

Tamatea High School offers young men and women an opportunity to grow and learn for their future in an environment that recognises them as individuals within a caring family. As part of the Tamatea whānau, they learn that 'We Care'. He rangi tā matawhāiti. He rangi tā matawhānui. A person with narrow vision has a restricted horizon. A person with wide vision has plentiful opportunities.



### Diversity

### He Kura Kanorau

Kanorau is the kupu Māori (Māori word) for diversity. It also means multicoloured which is a great metaphor for our community.



Diversity is an integral feature of Tamatea High School. It means that we:

• welcome, include and accept everyone.

• work to ensure that everyone feels safe.

We value the languages, cultures and heritages of all; we are inclusive and culturally responsive.

We have a diverse school population that brings a richness to our community. We celebrate our differences, whether religious, ethnic or gender related and we are supportive of our Rainbow community. We are lucky to have international ākonga from all over the world who become part of our whānau.

Celebrating diversity means we provide many different opportunities for ākonga. Sports enthusiasts can play: Volleyball, Basketball, Rugby, Football, Athletics, Netball, Badminton, Touch Rugby, and Waka Ama.

We also offer opportunities in Rockquest, Speech Competitions, Chess, Drama, Kapa Haka and Music Bands. Our Arts programme integrates Design, Painting and Photography. All are supported by a strong digital infrastructure – we have ultra fast broadband, wifi and dedicated desktop computers for Photography, Art, Design and Music.



### Excellence

# Kia Tū Angitu

Kia Tū Angitu means to stand in success and good fortune.



Excellence at Tamatea High School means that our ākonga:

- aim high in sport, culture, arts and academics.
- persevere in the face of challenges
- set challenging goals and strive to achieve them.

At the junior level, considerable effort is placed on accelerating learning so that ākonga are well set up for their senior years. While we value our NCEA performance, we see it as part of ensuring all our ākonga have meaningful post school pathways. We develop individual programmes for ākonga with learning challenges and we celebrate all our ākonga attaining their own excellence. Teachers' hard work, good scaffolding to help learning, and increased ākonga self-belief develops quality results and successful transitions.

Tamatea High School has a well-developed digital learning platform. Google Classroom is a widely used learning program. We have sufficient devices for all ākonga to use in their classroom learning. We are working with our ākonga to develop their excellence as digital citizens – a critical skill in our increasingly digital world.

In our sports, academic, arts and cultural activities we encourage and support whatever excellence looks like for that person. For some it is participation, while for others this may be regional or national success. We work with ākonga as individuals to help them reach their potential.





### Community

# Te Hapori Whānui

Te Hapori Whānui is our wider community.

We have close relationships with our local marae, especially Tangoio, Wharerangi and Waiohiki. This informs the strategic direction for our curriculum. We use local mātauranga Māori to help our Māori ākonga enjoy success as Māori and our other ākonga to learn about being a citizen of Aotearoa New Zealand.



Our Kāhui Ako (Community of Learning), includes Tamatea Intermediate, Tamatea Primary, Porritt Primary, Westshore School, Fairhaven School and Tamatea Kindergarten. Our kura are working together to ensure success for our ākonga through seamless learning and smooth transitions from preschool through to high school. We are also regularly working with EIT and other tertiary providers so that our ākonga can make a successful and stress-free transition to tertiary study.

Our Amokura (student leaders) help out at Tamatea Intermediate and the primary schools with learning, sports and kapa haka. Our ākonga leaders help to organise the local schools' ANZAC Day service. Our seniors are also involved in the Napier City Youth Council.

We see ourselves as proudly Tamatea. We enjoy our longstanding connection with the wonderfully supportive Greenmeadows Rotary Club and our local businesses. We are committed to our hapori (community), believing that the good people we help grow, will lead and live in our local community.

### Careers/Pathways

# Ngā Umanga

Ngā umanga helps to develop a pathway to your occupation, business or career.

One of our annual goals is ensuring that our school leavers have meaningful pathways. We take the time to help our students plan to achieve their goals. We provide career awareness opportunities at all year levels. Specialist Careers advice is available on any school day, for anyone, from our qualified Careers Teacher. In addition, the Whānau Group Teacher, the student and whānau meet three times a year to make a plan to move towards those goals.

Student opportunities are many:

- Part time study at EIT as part of the HB Schools' Trades Academy.
- Career Navigator programme with the Graeme Dingle Foundation.
- Participation in HB Careers Expo, Futureopoly, and industry visits.
- Gateway work placement with local employers.
- Careers visits from Armed Forces, EIT and University staff, industry experts and former students now in the workforce.
- Visits to University open days and Agriculture Field days.
- Assistance and support to apply for experience programmes at any university or tertiary provider.

- Support to attend the National Youth Drama School, Blue Light Camp, Spirit of Adventure and Outward Bound.
- Assistance to create CVs and apply for scholarships, part-time work or full time employment.
- Students with additional academic needs can study higher level university or polytechnic papers while still at school.

#### Driving

We place great importance on our driving programme. A drivers' licence is the single most employable skill.

Students can work with the school to study for their Learner Licence. They can have some driving practice while at school, either with our driving instructor or with our community policeman. We also support students to complete a Defensive Driving programme.







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We invite you to visit our website to learn more about learning and teaching at our school. **www.tamatea.school.nz** 

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